

## GraceSLO Growth Group Roles

### Apprentice

#### A. Qualifications

1. Same qualifications as shepherd (Listed Below)

#### B. Expectations / Commitment

1. Be in a growth group
2. Attend any trainings
3. Listen to the shepherd audio support podcast and read weekly emails
4. Own a piece of their growth group (e.g. prayer, socials, snack/meal, outreach, children teaching time, childcare, break out time, host)
5. Meet with shepherd 15 min before and after growth group to discuss direction for the growth group, then debrief on how the growth group went
6. Meet with shepherd at least 2 times outside of growth group
7. Suggested to observe first 5 meetings and lead last 5

### Shepherd

#### A. Qualifications (From Training Manual)

1. An understanding of the Gospel and a growing relationship with Jesus Christ. (2 Peter 3:18)
2. A basic understanding of Biblical principles. (I Tim. 5:22)
3. A commitment to the doctrine, direction and future of Grace SLO. (Phil. 2:2)
4. A commitment to becoming Covenant Members as soon as possible.
5. A commitment to caring for people. (I Cor. 12:25)
6. A desire to serve. (Mk. 10:42-45)
7. A willingness to learn. (Eph. 5:10)
8. A resolve to make the necessary sacrifice of time, energy and effort. (Mt. 9:37, Col. 1:28-29, I Tim. 4:7-15)
9. Willingness to lead 1 Service or Outreach project in the quarter.

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### **B. Expectations / Commitment**

1. Provide the weekly leadership for your group
2. Work to assimilate others into the leadership position
3. Meet with apprentice 15 min before and after growth group
4. Facilitate hand off for apprentice to lead group
5. Meet with apprentice at least 1 time outside of growth group each quarter
6. Explain what you do, how you do it, how you fall short and need the gospel.

## **Coach**

### **A. Qualifications**

1. Same as shepherd
2. Must have shepherd experience

### **B. Expectations / Commitment**

1. Be part of a growth group not necessarily leading one
2. Attend any trainings
3. Listen to the shepherd audio support podcast
4. Ongoing and active communication with the pastor of Growth Groups (1 hour / month) and shepherds (2 hours / month)
5. Be responsible for the coaching of 4 or 5 shepherds
6. Meet with your assigned shepherds (4 or 5) at least 1 time per quarter
7. Be a resource for your shepherds
8. Provide Care (Protect) – listen, provide encouragement, pray with shepherds
9. Provide Counsel – help the shepherds grow, find resources for them, give feedback,
10. Provide Coaching – help keep shepherds accountable to their commitment as a shepherd through correction, strategies and resources.